

# UCCSN Board of Regents' Meeting Minutes June 29-30, 1995

6-29-1995

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## BOARD OF REGENTS

### UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

June 29, 1995

The Board of Regents met on June 29, 1995 in the Student Lounge on the Cheyenne Campus of the Community College of Southern Nevada, North Las Vegas.

Members present: Dr. James Eardley, Chairman

Mr. Mark Alden

Mrs. Shelley Berkley (via telephone)

Dr. Jill Derby

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. Daniel J. Klaich

Mr. David L. Phillips

Mrs. Nancy Price

Mrs. Carolyn Sparks

Members absent: Mr. Joseph M. Foley

Others present: President Anthony Calabro, WNCC

Interim President Rita Gubanich, TMCC

President-Elect Carol Harter, UNLV

President Richard Moore, CCSN

President Ron Remington, NNCC

Interim President Ron Smith, UNLV

President James Taranik, DRI

Vice President Bob Hoover, UNR

Mr. Donald Klasic, General Counsel

Dr. Tom Anderes, Vice Chancellor

Dr. John Richardson, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairman (or their representatives) Scott Casper (UNR), Richard French (DRI), Danny Gonzales (Unit), Mike Mc Farlane (NNCC), Jerry Landwer (UNLV), Sonny Lyerly (CCSN), Richard Riendeau (WNCC), Linda Stettler (TMCC), and Student Association Officers.

Chairman Eardley called the meeting to order at 9:45 A.M. Thurs-

day, June 29, 1995, with all Regents present except Regents Berkley, Gallagher, Graves, Foley and Phillips. Chairman Eardley announced that Chancellor Jarvis and President Crowley are attending the Legislature because of the discussion being held regarding the cost-of-living increase for the University professional staff and the State classified personnel, and would not be in attendance. Vice Chancellor John Richardson presided for the Chancellor and Vice President Bob Hoover presided for President Crowley. Dr. Jerry Barbee, Dean of Applied Science and Technology at WNCC, attended the meeting until President Calabro arrived later in the morning.

1. Adoption of the Consent Agenda

Adoption of the Consent Agenda, identified as Ref. A, filed in the Regents' Office, containing the following items:

- (1) Approved the minutes of the special meeting held May 2, the minutes of the regular meeting held May 18-19, 1995, and the minutes of the special meeting held June 2, 1995.
  
- (2) Approved emeritus status for the following:

A. Community College of Southern Nevada - President

Moore recommended approval of emeritus status

for the following, effective July 1, 1995:

Beverly Funk, Professor Emeritus, Office Administration

La Rene Watts, Professor Emeritus, Office Administration

B. University of Nevada, Reno - President Crowley

recommended approval of emeritus status for H.

Randall Frost, Emeritus Project Director, Sierra

Nevada Job Corps Center, effective May 1, 1995.

C. University of Nevada, Las Vegas - Interim President

Smith recommended approval of emeritus status

for W. Hubert Johnson, Emeritus Director of Continuing

Education and Summer Programs, retroactive

to July 1, 1982. Mr. Johnson was among a

small group of individuals who founded many of

the programs in existence at UNLV today.

D. Desert Research Institute - President Taranik

recommended approval of emeritus status for the

following:

Dale F. Schulke, Vice President for Finance and  
Administration, Emeritus

Anne Audrain, Assistant Vice President and Con-  
troller, Emerita

- (3) Approved tenure on hire for Dr. Ted E. Batchman, Dean  
of the College of Engineering at UNR, effective July  
1, 1995. Tenure will be at the rank of Professor in  
the Department of Electrical Engineering.

Approved the appointments with tenure on hire for the  
following UNR faculty:

Thomas W. Bell, Chemistry Department, Professor

Judith A. Sugar, Department of Psychology, Associate  
Professor

C. Richard Tracy, Biodiversity Center, Professor

- (4) Approved tenure on hire for Dr. Tom Bean, full Pro-  
fessor with tenure in the Department of Instruction-  
al and Curricular Studies (ICS) at UNLV, effective  
August 21, 1995.

Approved tenure on hire for Dr. Gary L. Kreps, full Professor with tenure in the Greenspun School of Communication at UNLV, effective July 1, 1995. Dr. Kreps has accepted the position of Executive Director of the Greenspun School of Communication.

(5) Approved the following recommendation for promotion or assignment to rank:

A. University of Nevada, Reno - President Crowley recommended the following promotion, effective July 1, 1995:

Jeanne Wendel to Professor of Economics, College of Business Administration

(6) Approved granting 17 days of sick leave for Spring 1995, and the Fall 1995 semester for Roosevelt Fitzgerald, a lecturer in Anthropology and Ethnic Studies at UNLV.

(7) Accepted the enrollment report for Spring 1995 and for the 1994-95 annualized enrollments as contained

in Ref. C-7, filed in the Regents' Office.

(8) The Wolf Club, an organization associated with UNR's athletic programs, has negotiated with First Interstate Bank for the purchase and installation of a new scoreboard and sound system for Mackay Stadium. The Wolf Club, as with past construction projects, intends to donate the scoreboard and sound system to the University upon completion of the project. The bank has requested written documentation to the effect that the University will accept the gift.

Approved receipt of the gift.

(9) Approved authorization to utilize Capital Improvement Fee Funds at WNCC in the amount of \$10,000 for the following projects at WNCC:

Replace substandard classroom furniture	
on the Carson and Fallon Campuses	\$10,000

(10) Approved authorization to utilize Capital Improvement Fee Funds at UNR in the amount of \$175,000 to design and construct an approximately 6500 square foot shell

on top of the new Channel 5 building currently under construction on the North end of the Campus. The total cost of this addition will be about \$400,000 and private funds will be raised to complete the project.

The Channel 5 building will be a state of the art facility when completed and the addition will be used to house the radio station, KUNR, and the personnel for the distance education programming. As part of the consideration for the lease of the land to Channel 5, UNR will be able to use some of Channel 5's production facilities in its education programs.

Having the production facilities in the same building with the staff responsible for the programming will greatly reduce the costs of productions.

(11) Approved authorization to utilize General Improvement

Fees at UNLV in the amount of \$840,000 for the following projects at UNLV:

Continued lease of trailers providing

office space	\$225,000
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Remodeling project for Grant Hall                    285,000

Remodeling project for Lilly Fong

Geoscience building                                    330,000

(12) Approved to seek Interim Finance Committee funding of the 1995-96 and 1996-97 Cloud Seeding program as authorized by the 1995 Legislature.

(13) Approved to amend the Handbook, Title 4, Chapter 17 in the following sections, as contained in Ref. C-14, filed in the Regents' Office:

Section 17.2, Stead Campus Apartments

Section 17.3, Other Apartments and Houses Owned by the University

Section 18.1, University Inn Student Rates

Section 18.2, University Inn Regular Rates

(14) Approved the changes to the Constitution of the United Student Association of Western Nevada Community College. The proposed Handbook changes are to Title 5, Chapter 19, Article V, Section 3, as contained in Ref. C-15, filed in the Regents' Office.

(15) Approved the Student Exchange Agreement as contained

in Ref. C-17, filed in the Regents' Office. This

agreement will allow UNLV students the opportunity

to participate in international exchange programs.

(16) Approved the following interlocal agreements:

A. UCCSN Board of Regents/UNR and the Southern Nevada

Water Authority (Interlocal Contract)

Effective Date: July 1, 1995 through June 30,

1996

Amount : \$79,943 to UNR

Purpose : UNR Cooperative Extension to

develop and teach water con-

servation programs.

B. UCCSN Board of Regents/UNR and the Nevada Depart-

ment of Human Resources (Interlocal Contract)

Effective Date: July 1, 1995 through June 30,

1996

Amount : \$22,018 to UNR

Purpose : Cooperative Extension to carry out 4-H T. E. C. (Teams Exploring Careers) Program for 24 participants, which targets individuals at high risk of school failure due to multiple risk factors.

C. UCCSN Board of Regents/UNR and the Nevada Division of Environmental Protection (Interlocal Contract)

Effective Date: July 1, 1994 through June 30, 1996

Amount : \$4,200 add-on to existing contract, for total of \$11,000 to UNR

Purpose : Geodemographic Analysis of Potential Superfund sites.

D. UCCSN Board of Regents/UNR and the Nevada Department of Conservation (Interlocal Contract)

Effective Date: July 1, 1995 through June 30,

1997

Amount : \$49,374 to UNR

Purpose : UNR to perform appropriate services, provide office space and employing the State Climatologist and necessary assistants in order for him to carry out his duties under Nevada Law.

E. UCCSN Board of Regents/UNR and the Nevada Division of Mental Hygiene and Mental Retardation (Interlocal Contract)

Effective Date: July 1, 1995 through June 30, 1997

Amount : \$11,000 to UNR

Purpose : Mental Hygiene/Mental Retardation Externship.

F. UCCSN Board of Regents/School of Medicine and the Nevada Division of Health (Interlocal Contract)

Effective Date: July 1, 1995 through June 30, 1997

Amount : \$23,273 to School of Medicine

Purpose : Medical School to conduct a  
craniofacial clinic.

G. UCCSN Board of Regents/School of Medicine and the  
Nevada Division of Health (Interlocal Contract)

Effective Date: Date approved by Board through  
September 30, 1996

Amount : \$5000 to School of Medicine

Purpose : Medical School to coordinate and  
present a Sexual Assault Re-  
sponse Team Certification Con-  
ference to train nurses to quali-  
fy as sexual assault nurse ex-  
aminers.

H. UCCSN Board of Regents/School of Medicine and the  
Nevada State Welfare Division (Interlocal Con-  
tract)

Effective Date: July 1, 1995 through June 30,  
1997

Amount : \$115,000 per year (instead of  
\$115,000 total)

Purpose : Study of Medicaid Disabled Re-  
cipients (amendment to original  
contract).

I. UCCSN Board of Regents/School of Medicine (Inter-  
local Contract)

Effective Date: July 1, 1995 through June 30,  
1996

Amount : \$4000 to School of Medicine

Purpose : Infectious Disease Consultation  
Services.

J. UCCSN Board of Regents/UNLV and Clark County Board  
of County Commissioners (Right-of-Way)

Effective Date: Date approved by Board

Amount : \$130,000 maximum to UNLV (actual  
costs to be paid)

Purpose : Right-of-way to widen Tropicana  
Avenue from Koval Lane to Wilbur  
Street with all necessary ap-  
purtenances and incidental im-  
provements, plus design and con-

struction of landscape restora-  
tion.

K. UCCSN Board of Regents/UNLV, Nevada Public Works

Board and the Las Vegas Valley Water District

(Easement and Construction Agreement)

Effective Date: Date approved by Board

Amount : \$58,702 to Las Vegas Valley Water

District

Purpose : Installation of water facilities

to property generally located on

Tropicana Avenue, west of Mary-

land Parkway, referenced as Clark

County Assessor's Parcel Number

162-22-801-001.

L. UCCSN Board of Regents/UNLV and the Nevada Divi-

sion of Health (Interlocal Contract)

Effective Date: Date approved by Board through

September 30, 1996

Amount : \$2000 to UNLV

Purpose : To purchase equipment and materi-

als to support a Mobile Sexual  
Assault Awareness Program to in-  
struct students on sexual assault  
and how to prevent it.

M. UCCSN Board of Regents/UNLV and the Nevada Divi-  
sion of Health (Interlocal Contract)

Effective Date: Date approved by Board through  
September 30, 1996

Amount : \$5000 to UNLV

Purpose : To continue prevention of sexual  
exploitation and general health  
education to UNLV students and  
the local community.

N. UCCSN Board of Regents/Business Center South and  
the Mohave Educational Services Cooperative  
(Interlocal Contract)

Effective Date: Date approved by Board to con-  
tinue until terminated

Amount : Will be based on goods and serv-  
ices purchased



Purpose : Joining bids processed by other  
public entities.

O. UCCSN Board of Regents/TMCC and the Nevada Department of Motor Vehicles (Interlocal Contract)

Effective Date: July 1, 1995 to June 30, 1996

Amount : \$15,000 to TMCC

Purpose : To conduct a motorcycle safety  
and education course.

P. UCCSN Board of Regents/CCSN and the Nevada Department of Motor Vehicles (Interlocal Contract)

Effective Date: July 1, 1995 to June 30, 1996

Amount : \$30,000 to CCSN

Purpose : To conduct a motorcycle safety  
and education course.

Q. UCCSN Board of Regents/NNCC and the Nevada Department of Motor Vehicles (Interlocal Contract)

Effective Date: July 1, 1995 to June 30, 1996

Amount : \$7000 to NNCC

Purpose : To conduct a motorcycle safety  
and education course.

R. UCCSN Board of Regents/WNCC and the Nevada Department of Motor Vehicles (Interlocal Contract)

Effective Date: July 1, 1995 to June 30, 1996

Amount : \$15,000 to WNCC

Purpose : To conduct a motorcycle safety  
and education course.

S. UCCSN Board of Regents/DRI and the State of Nevada Registration Division (Interlocal Contract)

Effective Date: July 1, 1995 to February 15, 1996

Amount : \$83,123 to DRI

Purpose : To complete database for Clark  
and Washoe Remote Sensing Study  
and to compare observed fleets to  
Mobile 5A Model.

Mr. Klaich moved adoption of the Consent Agenda, and approval of the prepared agenda with items as specified throughout the meeting. Mrs. Sparks seconded. Motion carried.

## 2. Introductions

Regent Derby introduced UNLV President-Elect Carol Harter.

President Moore introduced newly elected Faculty Senate Chairman Sonny Lyerly; ASCCSN President Barbara Mc Millian; Interim Provost of the Cheyenne Campus Frazine Jasper; Interim Provost of the West Charleston Campus Candace Kant; Provost of the Henderson Campus Ron Meek; Vice President for Academic Affairs Robert Silverman; and Vice President for Student Services William Kelly.

President Taranik introduced newly appointed Director of the Quaternary Sciences Center Stephen Wells, and announced that former Director Dale Ritter will continue working at the Quaternary Sciences Center.

President Remington introduced former Faculty Senate Chairman Mike Mac Farlane.

Dr. Jerry Barbee introduced Faculty Senate Chairman Rick Riendeau.

Interim President Ron Smith introduced Faculty Senate Chairman Jerry Landwer.

Vice Chancellor Richardson introduced newly elected Faculty Senate Chairman Danny Gonzales.

USA President Jeanine Powers introduced USA Vice President Sabrina Mc Kinley.

ASTM President Toni Horne introduced ASTM Vice President John Cole.

ASUN Speaker of the Senate, Dan Oster, introduced Alex Criswell, Nevada Student Alliance representative.

UNLV Faculty Senate Chairman Jerry Landwer introduced former Faculty Senate Chairman Nancy Master.

### 3. Chairman's Report

Chairman Eardley reported that during the last year five searches were conducted and that he has sent acknowledgment letters to all the members of the ad hoc WNCC Presidential Search Committee and expressed his appreciation

for the fine job Regent Klaich did as Chairman of the Committee.

In addition, he thanked Regent Sparks for serving as Chairman of the ad hoc CCSN Presidential Search Committee, Regent Derby for serving as Chairman of the ad hoc UNLV Presidential Search Committee, Regent Graves for serving as Chairman of the ad hoc Chancellor Search Committee, and Regent Gallagher for serving as Chairman of the ad hoc TMCC Presidential Search Committee.

President Calabro entered the meeting.

Chairman Eardley expressed his appreciation to the staff who worked with each of the searches, especially Secretary of the Board Mary Lou Moser and her assistant Leslie Jacques.

He thanked all the Presidents for their input during these processes and thanked Interim President Ron Smith and Interim President Rita Gubanich for their service during the respective interim periods.

Chairman Eardley announced that Mr. Dale Schulke, DRI Vice President for Finance and Administration, would be retiring

on June 30, 1995, and requested those in attendance to give Mr. Schulke a round of applause for his dedication and service to DRI over the past 30 years. President Taranik added that it was through Mr. Schulke's commitment to DRI that the ring road will be completed along with several DRI facilities that have been constructed during his tenure.

Regent Klaich expressed his appreciation to Chairman Eardley for his outstanding leadership while serving as the Chairman of the Board of Regents during the past two years.

Mrs. Gallagher and Mr. Graves entered the meeting.

Mr. Graves expressed his appreciation to Chairman Eardley for his mentoring while he served as Vice Chairman of the Board of Regents and stated that he was proud to serve as his Vice Chairman. Chairman Eardley thanked Mr. Graves for his support, especially in taking care of several southern Nevada functions.

Mr. Phillips entered the meeting.

4. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate  
Chairman reported on the outstanding faculty achievements  
for the institution. Ref. B is filed in the Regents'  
Office.

University of Nevada, Reno

Gailmarie Pahmeier

Indira Chatterjee

Catherine Fowler

University of Nevada, Las Vegas

Susan M. Bozarth

Kari C. Coburn

UNLV Faculty Senate Chairman Landwer announced that Dr.  
Jim Stivers was nominated, but wished to decline from this  
recognition. Dr. Landwer stated that in his honor UNLV  
would like to recognize his work and many contributions to  
UNLV.

5. Information Only: Outstanding Classified Employees

At the request of the Board of Regents, each President reported on the outstanding classified employees achievements from the institution. Ref. C is filed in the Regents' Office.

University of Nevada, Reno

Nicole Aguilera

Dawn Arnold

Kathy Morris

Sharon Stewart

University of Nevada, Las Vegas

Beverly Hertig

Community College of Southern Nevada

Charles R. White (posthumously)

Truckee Meadows Community College

Deena Kessinger

Maurita Rogers



## 6. Information Only: Legislative Update

Vice Chancellor Richardson clarified that this particular item would address the non-budget legislative issues, while Item 7 would address the budget issues. A slide presentation was given on the non-budget legislative issues and a copy of the slides is filed in the Regents' Office.

Vice Chancellor Richardson informed the Board that it has just been learned that a proposed amendment to an appropriations bill would provide \$5 million to UCCSN to purchase equipment and services for the Distance Learning Network. UCCSN has been diligently working throughout this legislative session to obtain appropriations for this project, which was not included in the Governor's recommended budget. The amendment would include language specifying that UCCSN work in cooperation with the Department of Education.

Mr. Klaich questioned the status of an appropriation for a Law School study and Vice Chancellor Richardson responded that an appropriation has been made for such a study. Mr. Klaich stated that a proposed Law School is inconsistent

with UCCSN's strategic directions. There are other needs throughout the System that should be addressed. Mr. Klaich pledged that he would be looking at this proposal very carefully and will need much convincing that UCCSN needs a Law School.

Mrs. Gallagher reminded the Board that this will constitute a third study on a Law School for Nevada. She agreed with Mr. Klaich that there are other needs to be addressed and she too would need much convincing.

Mrs. Price requested General Counsel Klasic to review Assembly Bill 582, because the language refers to "government agency" and is not clear if UCCSN is included as a government agency.

Referring back to the study of a Law School, Mr. Alden agreed with Regents Klaich and Gallagher and requested the UNLV President to review this issue. Nevada is partners in the WICHE Program which provides for Nevada students to attend out-of-state Law Schools.

Mr. Graves stated that it was his understanding that the Law School would specifically teach gaming law, and water/

land law. He stated that a Law School would upgrade UCCSN's reputation. Although it is a great expense and there are other needs that should be addressed, Mr. Graves encouraged the members of the Board to keep an open mind to implementing a Law School at UNLV.

Mrs. Sparks informed the Board that she was a member of the last Law School study. At that time there was a potential donation to establish a Law School at UNLV. She encouraged the members of the Board to consider substantial private donations and possibly incorporate a Law School into UCCSN's strategic directions.

7. Approved Continuation of UCCSN Expenditures at the FY 1995  
Rate and Information Only on the FY 95-97 Operating Capital  
Budgets and FY 96 Operating Budget

Vice Chancellor Anderes presented a slide presentation on the tentative pending final legislative action regarding the 1995-97 Capital Budgets and the 1995-96 Operating Budget. The slides are filed in the Regents' Office.

Inasmuch as the Nevada State Legislature is still in session, it is recommended to continue UCCSN expenditures at

the FY 1995 rate until the Legislature has approved funding for FY 1996 and an operating budget can be prepared for Board consideration.

Vice Chancellor Anderes stated that discussions were being held during this time at the Legislature regarding the cost-of-living adjustment for the UCCSN faculty and other non-classified employees and the State classified personnel. The proposal is for the UCCSN faculty and other non-classified employees to receive a cost-of-living adjustment of 4% in FY 1996 and 3% in FY 1997. Classified employees will receive an increase of 5% in FY 1996 and 3% in FY 1997.

An increase in UCCSN's merit pool from 2% to 2.5% has been approved which will put UCCSN closer to other State agencies in terms of merit pool resources and a biennial increase of \$900,000 for part-time Community College salaries.

Vice Chancellor Anderes stated that the Legislature has approved a budget of \$604.2 million for UCCSN which is a 17.8% increase over the 1993-95 current operating budget. In terms of State General Fund support, UCCSN will receive \$462.4 million, representing a General Fund increase

of 18.6%. Although student tuition and fees have increased their percentage of the total budget has decreased. The State did step up to the plate, along with the students, for higher education.

Mrs. Price questioned if there was a report of the aggregate figures from all increased fees to students, and Vice Chancellor Anderes responded that he could be developing a reporting format to obtain this information.

Mrs. Price questioned whether there was a way to provide information to include non-general fund expenditures, not just operating budget expenditures. Vice Chancellor Anderes responded that the self-supporting budgets will address this later in the meeting, although grants and contracts are not categorized in a reporting format.

Vice Chancellor Anderes stated that he felt UCCSN fared well during this legislative session.

Upon questioning, Vice Chancellor Anderes explained that both Universities and the Community College salary schedules would have to be changed to reflect the cost-of-living increase for professional staff.

Vice Chancellor Anderes proceeded with the slide presentation on the UCCSN capital construction/renovations for FY 95-97, which is a total of \$64.7 million for construction; \$12 million for Campus improvements; and \$8,960,000 for other projects.

Dr. Derby left the meeting.

Mrs. Price questioned whether there had been any changes toward the actual way UCCSN prepared its budget, and whether Vice Chancellor Anderes anticipated any other changes to include linking the budget to academic programs.

Vice Chancellor Anderes responded that he would be discussing this issue with Chancellor Jarvis and the System Business Officers to create an internal planning process.

Regents Price and Klaich commended Vice Chancellor Anderes for the presentation.

Mr. Klaich moved approval to continue UCCSN expenditures at the FY 1995 rate until the Legislature has approved funding for FY 1996 and a FY 1996 operating budget can be prepared for Board consideration. Mr. Alden seconded.

Motion carried.

Mrs. Gallagher left the meeting.

8. Approved 1995-96 Self-Supporting Budgets, UCCSN

Vice Chancellor Anderes presented the 1995-96 Self-Supporting Budgets for UCCSN. These budgets were distributed at the meeting and are filed in the Regents' Office. A slide presentation was conducted and the slides are filed in the Regents' Office. Vice Chancellor Anderes explained that no State funds are expended in the self-supporting budgets; activities rely generally on the revenues from sources other than the State.

Mrs. Price questioned whether there was oversight and assurances that the unrelated business income tax regulations were consistent throughout the System. Vice Chancellor Anderes responded that the System business officers and controllers have discussed this issue and have attended seminars addressing this very issue.

Mrs. Price questioned how self-supporting programs are established, and Vice Chancellor Anderes responded that

the institutions initially establish the program, then, at the System level, budget information is requested and compiled. The System Administration office does not conduct an extensive review of the programs. However, the budgets do go through the System Administration office.

UNR Vice President Ashok Dhingra explained that UNR does have a process whereby the budgets are established and reviewed by his office. After the program elevates to a certain funding level, then it becomes a self-supporting budget.

Mr. Graves moved approval of the 1995-96 Self-Supporting Budgets. Mr. Phillips seconded. Motion carried.

9. Approved the Appointment, Interim Vice President for Financial and Administrative Services, CCSN

Approved the appointment of Michael Saurer as Interim Vice President for Financial and Administrative Services at CCSN, effective June 26, 1995. The College will initiate the process for a permanent Vice President by the end of 1995.

President Moore stated that he has accepted Mr. Ruell Fiant's resignation and Mr. Fiant will be able to return



to the classroom. He thanked Mr. Fiant for his support.

Dr. Derby and Mrs. Gallagher returned to the meeting.

Mr. Alden moved approval of the appointment of Michael Sauer as Interim Vice President for Financial and Administrative Services at CCSN, effective June 26, 1995. Mr. Klaich seconded. Motion carried.

10. Approved the Appointment of Interim President, WNCC

Chairman Eardley presented a recommendation to the Board for the appointment of Dr. John Richardson as Interim President at Western Nevada Community College for the period July 1-9, 1995. Dr. James Randolph, newly appointed WNCC President, will begin service on July 10, 1995.

Mr. Klaich moved approval of the appointment of Dr. John Richardson as Interim President of WNCC until July 10, 1995. Dr. Derby seconded. Motion carried.

11. Approved the Appointment of Vice President for Academic Affairs, DRI

Mr. Graves moved approval of the appointment of Dr. John Hess as Vice President for Academic Affairs at DRI. Mrs. Gallagher seconded. Motion carried.

The open meeting recessed at 11:40 A.M. for lunch and Foundation meetings and reconvened at 1:10 P.M. Thursday, June 29, 1995 with all Regents present except Regents Berkley and Foley.

12. Approved Resolution: Anthony Calabro, WNCC

Approved the following resolution in honor of Western Nevada Community College's President Anthony Calabro:

RESOLUTION #95-7

WHEREAS, after 12 years of dedicated service and myriad accomplishments, Dr. Anthony Calabro will retire from his distinguished term as the second President of Western Nevada Community College on June 30, 1995; and

WHEREAS, Dr. Anthony Calabro has skillfully led Western Nevada Community College through a period of tremendous growth, change and academic development; and

WHEREAS, among his many achievements, Dr. Anthony Calabro created and developed the WNCC Foundation and spearheaded the College's first capital fund-raising campaign; and

WHEREAS, Dr. Anthony Calabro oversaw major capital construction at both the Carson City and Fallon Campuses, to accommodate strong and persistent growth at WNCC; and

WHEREAS, Dr. Anthony Calabro opened the College Family Services Center to provide child care to students, faculty and staff, as well as parenting services and a laboratory setting for the College's early childhood education program; and

WHEREAS, Dr. Anthony Calabro instituted many new academic programs, as well as expanding existing programs, in the areas of machine tool technology, drafting technology, environmental sciences, criminal justice, legal assistance, piano pedagogy, early childhood education, industrial technology and word processing; and

WHEREAS, Dr. Anthony Calabro initiated partnerships

with outside entities to bring distance learning capabilities to WNCC, especially in its highly successful Nursing program, enabling students from outlying communities to gain higher education instruction in their home communities, via interactive video instruction; and

WHEREAS, Dr. Anthony Calabro embraced partnerships with the school districts in WNCC's 7-county service area through innovative programs like Tech Prep and School-to-Work initiatives, and through entities such as the K-16 Council; and

WHEREAS, Dr. Anthony Calabro championed the need to improve articulation between Nevada's Universities and Community Colleges, culminating in the Transfer Center programs; and

WHEREAS, Dr. Anthony Calabro embraced the Total Quality Management philosophy of decision-making and provided many opportunities and forums for faculty and staff to learn and practice this management philosophy; and

WHEREAS, Dr. Anthony Calabro has had a remarkable  
Presidency and moved Western Nevada Community College  
forward on so many fronts, and serviced as a Nevada  
educational leader for 20 years; NOW THEREFORE, BE IT

RESOLVED, that the University and Community College  
System of Nevada Board of Regents extend their admira-  
tion and appreciation to Dr. Anthony Calabro on the  
occasion of his retirement from the Presidency of  
Western Nevada Community College.

Dr. Derby moved approval of the resolution honoring WNCC  
President Anthony Calabro. Mrs. Gallagher seconded.  
Motion carried.

### 13. Information Only: Chancellor Evaluation Procedure

Chairman Eardley and Vice Chancellor Richardson presented  
the principles for evaluation of the Chancellor, as con-  
tained in Ref. D, filed in the Regents' Office. Chairman  
Eardley requested the members of the Board to review the  
reference material and to contact either himself or Vice  
Chancellor Richardson if they should have any suggestions.

Mrs. Price stated that a broader constituency would assure varied points of view on the person being evaluated. She also felt that the evaluation process should include a measurable indicator.

Dr. Derby stated that by conducting a closed session, the evaluation from every member of the Board would be included.

Mr. Klaich noted that the meetings to be conducted throughout the evaluation process may constitute public meetings which would then have to be noticed.

In response to Mrs. Price, Vice Chancellor Richardson stated that the proposed evaluation process stated, "The Chair of the Board of Regents is responsible for conducting the evaluation of the Chancellor. The Chair shall be assisted by 2 members of the Board selected by the Board." Dr. Richardson explained that these evaluators represent the Board along with outside constituencies. These evaluators will interview the other members of the Board and an annual closed session will be held. Regarding the measurable outcomes, Dr. Richardson suggested that Appendix I (Performance Areas for Review) could allow for measurable indicators or quantifiable numbers.

Mrs. Gallagher noted that the contact with the very broad constituencies during President Crowley's evaluation process did not work, and she cautioned the Board.

Chairman Eardley stated for the record that Chancellor Jarvis was not involved in developing this process, and Dr. Richardson added that Chancellor Jarvis had reviewed the reference material as it was released in the agenda packet.

#### 14. Approved UCCSN Diversity Information and Goals

Information on UCCSN student and staff demographics for Fall 1994 was presented by Mrs. Karen Steinberg, Director of Institutional Research.

Mrs. Steinberg made a slide presentation, and the slides are filed in the Regents' Office. She presented the annual report on diversity within the UCCSN. The "1994 Affirmative Action Report" provides statistics on both the UCCSN student and employee populations. Over the 9-year period between 1985 and 1994; the data show that the UCCSN student body has become more diverse. During this period,

female enrollment increased 2% from 54% to 56% Systemwide, while minority enrollment increased 7% from 11% to 18%.

In the Fall of 1994 of the 63,271 students enrolled in UCCSN institutions, 5% (3067) were Black, 6% (4081) were Hispanic, 5% (3274) were Asian and 2% (959) were Native American. Asian and Native American students were represented in the UCCSN student body in approximately the same proportions as in the 1993-94 Statewide high school graduating class, while Black and Hispanic students remained under-represented Systemwide.

The statistics on UCCSN employees indicate a mixed pattern with regard to diversity. Budget reductions in recent biennia have limited the opportunity for recruitment of women and minorities. During the 4-year period between 1991-94, while the proportion of female employees increased 2% from 47% to 49%, the proportion of minority employees slipped 1% Systemwide from 14% to 13%. Women, Asians and Native Americans were represented in the UCCSN labor force in approximately the same proportion as in the Nevada Statewide labor force, while Blacks and Hispanics remained under-represented.

A report on UCCSN diversity goals was also presented to the



Board. The long-range goals for diversity among UCCSN students are generally to reflect the diversity found in the service populations as defined as the State population, composition of high school graduates, composition of service counties, etc. The long-range goals for diversity among UCCSN employees are based on institutional affirmative action programs.

Mrs. Steinberg explained that the extensive reports will be distributed to the institutions and to others upon request.

Summary reports were distributed at the meeting and are filed in the Regents' Office.

Mrs. Price stated that it is important that the Chancellor's Office emphasize its commitment to diversity.

Mrs. Steinberg reported that only through self-reported data are the data compiled. Students report this data during registration; however, telephone registration is making this more difficult, along with the difficulty of establishing classifications. She did note that all of society, not just Nevada, is working on the classification issue.

Mrs. Steinberg noted that this is the first time the "UCCSN

Diversity Goals" has been compiled and the institutions have provided long-range goals and a 5-year benchmark for measuring the data.

Nevada leads the western states in minority students. Each institution is different, therefore different goals are mentioned in the report. The institutions are encouraged to work with the Chancellor's Office in setting goals.

Mr. Klaich moved to adopt the UCCSN Diversity Goals as presented. Mrs. Sparks seconded.

Dr. Derby applauded the progress that has been made in this area and commended the staff for compiling the data.

Motion carried.

A question was posed whether an identifiable position in Chancellor's Office would be created for facilitating diversity efforts, and Mrs. Steinberg indicated that the Chancellor would be addressing this issue and would report to the Board the reorganization efforts for the Chancellor's Office staff.

Mrs. Steinberg assured the Board that every effort would be made to work with the institutions' diversity committees and affirmative action officers to enhance communication, professional development and Campus climate issues.

Mrs. Steinberg indicated that future reports would include assessment of progress against the goals in the annual diversity reports, and would include institutions' progress in diversity as one criteria for Presidential evaluations.

15. Report and Recommendation of the Academic Research and Student Affairs Committee

A report and recommendations of the Academic, Research and Student Affairs Committee was made by Regent Dorothy Gallagher, Chairman.

The following action items were reported to and approved by the Academic Research and Student Affairs Committee at its June 28, 1995 video conference meeting:

1. Criteria for Submission of New Organizational Units to the Academic, Research and Student Affairs Committee

2. Approval of UCCSN Organizational Units

3. AAS Occupational Therapy Assistant, CCSN

4. Choice of Catalog to Satisfy Graduation Requirements  
for Community College Students

Mr. Graves moved approval of the report and recommendations  
of the Academic Research and Student Affairs Committee.

Mrs. Sparks seconded. Motion carried.

Mrs. Price brought to the attention of the members of the  
Board that in vitro fertilization problems that have oc-  
curred at the University of California-Irvine.

16. Approved Naming of Institute of Justice Studies, UNR

Approved naming UNR's Institute of Justice Studies after  
Governor Grant Sawyer. A letter of recommendation was  
distributed and filed with the permanent minutes. Vice  
President Hoover highlighted the many accomplishments of  
Governor Sawyer which were contained in the letter.

Mrs. Gallagher moved approval to name the UNR Center for Justice Studies the Grant Sawyer Center for Justice Studies at UNR. Mr. Graves seconded.

Mr. Robert D. Fess, law partner and executive assistant to Governor Sawyer, spoke on behalf of Governor Sawyer and related his deepest appreciation for this honor. Governor Sawyer had recently suffered a stroke and was unable to attend the meeting.

Mr. Klaich stated that too often UCCSN needs to thank individuals in the private sector and does so by naming projects after them; however, the Board does not often enough honor someone for their lifetime contributions of giving to the State of Nevada. By naming this institute after Governor Sawyer it gives the Board the opportunity to say "Thank You" and the opportunity to preserve Governor Sawyer's greatest contributions to the State of Nevada and to society.

Mrs. Sparks added that she was pleased to make this announcement while the Governor can enjoy the honor. Governor Sawyer has done so much for Nevada and higher education and she stated that he would take much pride in the

honor.

Motion carried.

Mrs. Berkley was brought into the meeting by telephone hook-up.

#### 17. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee was made by Regent Carolyn Sparks, Chairman:

The following action and information items were reported to and approved by the Audit Committee at its June 27, 1995 video conference meeting:

1. Audit Report and Recommendation, Extended Education Division, UNLV
2. Bank Reconciliation Process, UNLV
3. Cash Receipts Procedure
4. Transfer Audit
5. Disclosure Forms

#### 18. Approved the Appointment of President, TMCC

The report and recommendations of the ad hoc TMCC Presidential Search Committee was made by Dorothy Gallagher, Chairman. She reported that the Regents' ad hoc TMCC Presidential Search Committee is coming forth without a recommendation, and that the Institutional Advisory Committee has recommended Dr. Kenneth Wright. She requested further discussion from the members of the Board.

Considerable discussion ensued with all Regents, and the following persons, participating.

Linda Stetter, Chairman of the Institutional Advisory  
Committee

Toni Horne, ASTM President

Dan Mc Clure, Counselor

Eric Luitzen, Chairman of the Department of Art

John Yarevich, Instructor

Mr. Graves moved approval of the appointment of Dr. Kenneth Wright as TMCC President at an annual salary of \$110,000, \$6000 automobile allowance, \$5000 hosting, and 1/2 retirement to be paid by UCCSN, and moving expenses in compliance with State regulations. Mrs. Berkley seconded.

Motion carried on a roll call vote:

Ayes: Regents Berkley, Derby, Graves, Klaich, Price,  
Sparks

Nays: Regents Alden, Gallagher, Phillips

Mr. Klaich moved to unanimously approve the appointment.

Mrs. Gallagher seconded. Motion carried.

The meeting recessed to allow Mrs. Gallagher to make the appropriate telephone calls and she reported back to the Board, which can be found after Item #20. Upon reconvening all Regents were present except Regents Foley, Gallagher, Graves and Price.

19. Approved Resolution for Authorization for Sale of Bonds, UNR

Approved authorization of the sale of \$1,400,000 University and Community College System of Nevada Universities Revenue Bonds (University of Nevada, Reno – Student Union) Series September 1, 1995 (Resolution #95-8).

Bids will be solicited and a recommendation brought to the Board for consideration at its September 7, 1995 meeting after the bids have been received.



Mr. Graves moved approval of the sale of revenue bonds for UNR's Student Union. Mr. Alden seconded. Motion carried.

Mr. Graves returned to the meeting.

20. Approved Resolution: Federal Student Loan Programs

Approved the following resolution concerning Federal student Loan Programs:

RESOLUTION #95-10

WHEREAS, for nearly half a century, the federal government has attempted to ensure that the lack of financial resources is not a barrier that prevents any qualified student from going to College, and

WHEREAS, that commitment to access for all qualified students is now threatened by legislative proposals to reduce federal spending, and

WHEREAS, Nevada is experiencing unprecedented growth in the number of high school graduates seeking access

to the Community Colleges and Universities, and

WHEREAS, helping American families meet the costs of College has paid handsome dividends in the past and will continue to do so in the future; NOW THEREFORE, BE IT

RESOLVED that the Board of Regents of the University and Community College System of Nevada urge the federal government to maintain student loan programs that encourage College participation and make tangible higher education as a key element of the American Dream.

Mr. Todd Story, UNLV student, addressed the Board stating that as a full-time student, who has worked 40 hours per week, he still needed to receive financial aid. It is because of the financial aid he has received that he was able to continue seeking his education.

Dr. Derby moved approval of the resolution supporting the federal student loan programs. Mrs. Berkley seconded.

Mr. Graves stated that he was having a difficult time speaking against scholarship money for students, but he

felt that the testimony and this resolution does not address the other important implications that are involved.

He stated that this was a political resolution that would be endorsing UCCSN's current policy on the federal level, and that this is where he had a problem with the issue.

Mr. Graves stated that he would oppose this resolution unless further clarification was given.

Dr. Derby stated that this resolution opposes any reductions in federal spending for student loans. Mr. Graves stated that the repayment of these loans is an issue with many problems. Dr. Derby stated that the resolution was written in broad terms to urge continuation of the student loan program.

Mrs. Berkley stated that she was approached by some students that were concerned with the federal loan programs.

She did not feel that higher education should be balanced on the backs of students and explained that for every \$1 spent on education, the federal government receives \$5.

She stated that she would not have completed her education without the student loan program. She stated that there is legislation before Congress to eliminate this program and this resolution has nothing to do with politics.

She stated that as Regents, the Boards need to deliver higher education at an affordable cost to the students and the Board should take a stand on this issue.

Dr. Derby added that the language was specifically written in broad terms to speak to this issue. It is an issue of higher education that goes beyond a partisan ship. She stated that the Board of Regents is elected on a non-partisan ballot because education is non-partisan. The financial aid programs impact access for students.

Chairman Eardley requested that the resolution be distributed to the appropriate persons, including Nevada's Congressional Delegation.

Motion carried.

Mrs. Gallagher returned to the meeting.

18. Approved the Appointment of President, TMCC (continued)

Mrs. Gallagher reported that she had contacted Dr. Kenneth Wright and offered him the position of President at Truckee Meadows Community College, which he accepted.

Mrs. Gallagher stated that she would meet with Dr. Wright upon his arrival to discuss the various issues that were discussed during the deliberations of the Regents' ad hoc TMCC Presidential Search Committee meeting. She told Dr. Wright that she would fully support his Presidency. He has agreed to begin his appointment on August 1, 1995, but would be conducting business prior to that start date.

Mrs. Gallagher reported that the other two candidates were unreachable at this time, but that she would continue to contact them.

21. Approved Handbook Changes, International and Study Abroad Program

Approved the change to the Handbook, Title 4, Chapter 14, Section 6, Review of New International Student Programs, as contained in Ref. F, filed in the Regents' Office.

Note: This item was moved from the Consent Agenda.

Mrs. Gallagher moved approval of the Handbook change regarding the Review of New International Student Programs.

Mrs. Sparks seconded. Motion carried.

22. Approved the Election of Officers

In accordance with Board of Regents Bylaws, Title 2,  
Article IV, Section 2, an election for officers of the  
Board was held.

Chairman Eardley called for nominations for Chairman of  
the Board.

Mr. Alden nominated Mr. Madison Graves, II.

Mr. Klaich moved approval to close the nominations for  
Chairman of the Board. Mr. Phillips seconded. Motion  
carried.

Mr. Alden moved approval of the election of Mr. Madison  
Graves, II as Chairman of the Board. Mrs. Berkley  
seconded. Motion carried.

Chairman Eardley called for nominations for Vice Chairman  
of the Board.

Mr. Klaich nominated Dr. Jill Derby.

Mr. Alden moved approval to close the nominations for

Vice Chairman of the Board. Mr. Phillips seconded.

Motion carried.

Mr. Klaich moved approval of the election of Dr. Jill

Derby as Vice Chairman of the Board. Mrs. Berkley seconded.

Motion carried.

Mrs. Berkley, having taken part by telephone, left the meeting.

### 23. Report and Recommendations of the Status of Women Committee

A report and recommendations of the Status of Women Committee was made by Regent Jill Derby, Chairman. She reported on a joint meeting which was held with the Chairs of the Campus Status of Women Committees and the Regents' Status of Women Committee.

The following information items were reported to and approved by the Status of Women Committee at its June 6, 1995 meeting:

1. Presentation of Annual Campus Progress Report
2. Review of Recommendations of the Report and Recommendations of the Regents' Committee on the Status of Women
3. Report of Group Reviewing Chapter 6 of the UCCSN Code

Dr. Derby moved approval of the report of the Status of Women Committee. Mr. Graves seconded. Motion carried.

24. Approved Resolution: James Eardley

Approved the following resolution honoring Chairman of the Board James Eardley:

#### RESOLUTION #95-9

WHEREAS, James Eardley has made the pursuit of academic excellence and the education of students his top priorities throughout his 40-year career in education; and

WHEREAS, both as President of Truckee Meadows Community College and as a Regent, James Eardley has been a major force in the development of comprehensive Community Colleges in Nevada and has championed their 6-fold mis-



sion of University transfer, applied science and technology, business and industry partnering, developmental education, community service and student services; and

WHEREAS, James Eardley was first elected to the University of Nevada Board of Regents in 1986 and the Regents have benefited enormously from his experience in and wisdom about higher education; and

WHEREAS, James Eardley served as Vice Chair of the Board of Regents from 1991-93 and as Chairman of the Board of Regents from 1993-95, guiding the Board through numerous critical decisions and transitions with good humor and constructive leadership; and

WHEREAS, James Eardley and his wife Barbara have devoted their lives to the betterment of public education in Nevada; NOW, THEREFORE BE IT

RESOLVED that the University and Community College System of Nevada Board of Regents extend their profound appreciation to James Eardley for his vision of the mission of public higher education in Nevada and for his devoted service as Chairman of the Board.

Mr. Graves moved approval of the resolution honoring Dr.

James Eardley. Mr. Alden seconded. Motion carried.

25. Information Only: Report on Attorney General's Lawsuit

General Counsel Klasic reported on the status of Del Papa v. Board of Regents in that he has answered the complaint and the Attorney General hopes to begin depositions during the Summer and Fall months.

26. Information Only: Public Comment

UNLV Faculty Senate Chairman Jerry Landwer reported to the Board that he has started a telephone campaign to the Legislature on the issue of the cost-of-living adjustment. He noted that the reduced cost-of-living adjustment for professional University staff is being based on the increase of the merit pool, which does not seem logical. He questioned whether there was anything else the UNLV faculty could be doing to persuade the Legislature to keep the cost-of-living adjustment equal to that of the State's classified employees.

Mr. Graves stated that the Board of Regents is in total support of the University professional staff receiving the same cost-of-living increase as the State's classified employees and reported that the Chancellor is at the Legislature at this time trying to persuade the Legislators.

USA President Jeanine Powers expressed her appreciation to the Regent members who served on the ad hoc WNCC Presidential Search Committee and wanted them to know that they are very appreciated.

The meeting adjourned at 4:55 P.M.

Mary Lou Moser

Secretary of the Board

06-29-1995